

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ILLINOIS  
EASTERN DIVISION**

HERMINIA DOLEMBA	)	
on behalf of plaintiff and all others	)	
similarly situated,	)	
	)	19 C 7139
Plaintiff,	)	
	)	Judge Blakey
v.	)	Magistrate Judge Gilbert
	)	
CHAMPION ROOFING, LLC,	)	
	)	
Defendant.	)	

**SETTLEMENT AGREEMENT**

**RECITALS AND DEFINITIONS**

1. Parties. Defendant Champion Roofing, LLC (“Defendant”) and Plaintiff Herminia Dolemba (“Plaintiff”) individually and as representative of the settlement class of persons defined below in paragraph 5 (the “Settlement Class”), enter into this Settlement Agreement (“Settlement Agreement”). Plaintiff and Defendants are collectively referred to as the Parties.

2. Nature of Litigation. In this lawsuit, captioned *Herminia Dolemba v. Champion Roofing, LLC*, United States District Court, Northern District of Illinois, Eastern Division, docket number 19 C 7139, (the “Litigation”), Plaintiff alleges that Defendants violated the Telephone Consumer Protection Act, 47 U.S.C. § 227, et seq. (“TCPA”), and the Illinois Consumer Fraud Act, 815 ILCS 505/2 (“ICFA”) by causing autodialed calls to be placed to the cell phones of plaintiff and a nationwide class of individuals and entities.

3. Denial of Liability. Defendant denies violating the TCPA and ICFA and further denies any liability to Plaintiff and the Settlement Class for the claims alleged. Defendant desires to settle the claims solely to avoid the expense, burden, and uncertainty of further litigation, and

to put to rest all claims, known or unknown, asserted or unasserted, actual or contingent, that have been or might have been asserted by the Plaintiff or the Settlement Class against Defendant concerning the matters alleged in the complaint in the Litigation.

4. “Settlement Class Counsel” means Edelman, Combs, Lattuner & Goodwin, LLC.

5. “Settlement Class” means all persons, who on or after June 4, 2019, received calls by or on behalf of Defendant Champion Roofing, LLC on their cell phones, that were placed using an automated dialer or a prerecorded or artificial voice.

6. “Plaintiff” means Herminia Dolemba and her heirs, successors, or assigns.

7. “Released Parties” means, Defendant its subsidiaries, affiliates, as of the time of the actions that gave rise to the claims asserted in the Litigation; any of its predecessors and successors in interest; any of its insurers; and any of its past, current and future owners, officers, directors, shareholders, partners, members, employees, affiliates, and agents, including Quancor Virtual Sales & Marketing (“QVSM”) (in such capacities as they relate to the actions that gave rise to the claims asserted in the Litigation). The Parties expressly agree that all of these persons and entities that are not signatories to this Settlement Agreement are intended third-party beneficiaries of this Settlement Agreement. However, this Settlement Agreement is not intended to and does not waive, release nor settle any claims the Released Parties may have against one another, specifically referring to express reservation of any and all claims Champion Roofing, LLC may have against QVSM and its past, current and future owners, officers, directors, shareholders, partners, members, employees, affiliates, and agents arising out of this matter.

8. “Settlement Class Administrator” means the entity retained by Plaintiff with the consent of Defendant and approved by the Court to issue notice to the Settlement Class Members and to administer the settlement.

9. “Settlement Class Member(s)” means Plaintiff and any member of the Settlement Class who does not opt out and is not otherwise excluded from the Settlement Class by the Court.

10. “Released Claims” means any and all causes of action, suits, claims, or demands, in law or in equity, known or unknown, actual or contingent, asserted or unasserted, which Plaintiff or any other Settlement Class Members now have, did have, or may have in the future against the Released Parties, arising out of an ATDS or prerecorded or artificial voice calls to cellular numbers providing information about Defendant’s property, goods, or services and arising under the TCPA, the ICFA or similar state laws governing such matters, including without limitation the claims asserted or which could have been asserted in the Litigation, whether known or unknown, that have accrued as of the date of this Agreement.

11. Plaintiff’s Desire to Settle. Plaintiff, individually and on behalf of the Settlement Class (as defined below), desires to settle her claims against Defendant, having considered the risks, delay, and difficulties involved in establishing a right to recovery in excess of that offered by this settlement and the likelihood that further litigation will be protracted and expensive. Plaintiff represents and warrants that she is the subscriber to the cell phone that received the automated calls at issue in the Litigation at the time the calls were received. The warranties and representations made in this Settlement Agreement survive the execution of this Settlement Agreement.

12. Investigation. Plaintiff’s counsel states that they have investigated the facts and the applicable law. Based on the foregoing, and upon an analysis of the benefits afforded by this Settlement Agreement, Plaintiff’s counsel considers it to be in the best interest of the Settlement Class to enter into this Settlement Agreement.

13. Agreement. In consideration of the foregoing and other valuable consideration, the Parties agree to settle the claims of the Plaintiff and the Settlement Class, subject to the Court's approval, on the following terms and conditions.

### **TERMS**

1. Incorporation of Recitals and Definitions. The recitals and definitions set forth herein are incorporated into this Settlement Agreement.

2. Effective Date. The Settlement Agreement shall become effective (hereinafter the "Effective Date") upon the occurrence of all of the following: (a) the Court's entry of a Final Approval Order substantially in the form of Exhibit 3, and (b) the expiration of five business (5) days after the date the Final Approval Order becomes final and non-appealable or, if there are appeals, five business (5) days after the date on which the settlement and judgment have been affirmed in all material respects by the appellate court of last resort to which such appeals have been taken and such affirmances are no longer subject to further appeal or review.

3. Certification of Settlement Class. Solely for the purposes of settlement, the parties stipulate to the certification of the Settlement Class. Plaintiff, by and through her counsel, proposes that she shall be appointed class representative and that Daniel A. Edelman and Heather Kolbus of Edelman, Combs, Lattuner & Goodwin, LLC shall be appointed Settlement Class Counsel. The Settlement Class shall be certified pursuant to Rule 23(b)(3) of the Federal Rules of Civil Procedure. Defendant does not consent to certification of the Settlement Class for any purpose other than to effectuate this settlement of the Litigation. If this Settlement Agreement is not approved by the Court or is terminated pursuant to its terms or for any other reason, or is

disapproved in a final order by any court of competent jurisdiction, (a) any order certifying the Settlement Class and all preliminary and/or final findings or stipulations regarding certification of the Settlement Class shall be automatically vacated upon notice to the Court of this Settlement Agreement's termination or disapproval; (b) this Litigation will proceed as though the Settlement Class had never been certified and any related findings or stipulations had never been made and neither this Settlement Agreement, nor any of its Exhibits, nor any other associated settlement document may be used in seeking class certification; and (c) Defendant reserves all procedural or substantive rights as of the date of execution of this Settlement Agreement.

4. Identification of Settlement Class Members. Based on a review of records from QVSM, and following a reasonable investigation of available information and records, Defendant confirms that approximately 38 unique cell phone numbers were called two or more times (on average 2.4 calls per unique cell phone number) by or on behalf of Defendant (over 90 calls in total), which Plaintiff asserts were placed using an autodialer or prerecorded or artificial voice as defined in the TCPA. Defendant has provided to the Settlement Class Administrator the list of the approximately 38 unique cell phone numbers, along with the names, addresses, and email addresses, if available, associated with each unique cell phone number based upon the records of QVSM (the "Class List").

5. Relief to Plaintiff and the Settlement Class. The following relief shall be provided to Plaintiff and the Settlement Class, subject to the Court's approval:

- a. Defendant shall create a \$29,920.00 Settlement Fund ("Settlement Fund") which shall be distributed as set forth below. The entire Settlement Fund will be paid out and there will be no reverter to Defendant;
- b. All costs of notice and administration expenses will be paid from the Settlement Fund. The Settlement Fund less these amounts constitute the Net Settlement Fund; and

- c. After the notice and administration expenses are deducted from the Settlement Fund, the Net Settlement Fund shall be apportioned as follows, subject to the court's approval:
- i. \$3,500.00, or such other amount as may be approved by the Court, shall be paid from the Settlement Fund to Plaintiff as an incentive award in recognition of her services as class representative, in addition to her recovery as a class member;
  - ii. Settlement Class Counsel shall be paid attorney's fees in an amount determined by the Court in the Final Approval Order. Settlement Class Counsel shall request no more than 1/3 of the Net Settlement Fund for attorney's fees;
  - iii. Each member of the Settlement Class who submits a valid claim form will receive a check for a pro rata distribution of the Settlement Fund per unique cell phone number that received a call placed by or on behalf of Defendant up \$1,200.00 per cell phone number, after the amounts set forth in subsections (b), (c)(i) and (c)(ii) are distributed. ("Initial Settlement Payment")
  - iv. After the distributions identified in (b) and (c)(i)-(iii), if there is sufficient money remaining in the Net Settlement Fund to pay each Settlement Class Member who cashed his/her/its Initial Settlement Payment a minimum of \$10 each, , then there shall be a Second Distribution to the Settlement Class Members. ("Second Distribution") The Second Distribution shall occur no sooner than thirty (30) days after expiration of the void dates on the checks from the Initial Settlement Payment.
  - v. If there is not sufficient money remaining in the Net Settlement Fund to make a Second Distribution as provided in section (c)(iv) above, such fund remaining in the Net Settlement fund shall be distributed to a *cy pres* charity, consistent with paragraph 11 below.

6. Any award of attorneys' fees and costs and an incentive award to Plaintiff which are approved by the Court may be distributed to them within fourteen (14) days following the Effective Date. Within thirty (30) days following the Effective Date, the Settlement Class Administrator shall distribute the Initial Settlement Payment, which is the remainder of the Net Settlement Fund to the Settlement Class Members who have submitted timely and otherwise valid claim forms in accordance with this Settlement Agreement. In the event that (i) the Settlement

Agreement is terminated pursuant to its terms; (ii) the Settlement Agreement does not become effective; or (iii) the Final Approval Order is reversed, vacated, or modified in any material respect which is not mutually acceptable to the Parties, then Settlement Class Counsel or the Settlement Class Administrator shall return within three (3) business days following the event all funds paid or otherwise received from the Settlement Fund, less any reasonable costs (which shall not exceed \$1,225.00), to Defendant, that were incurred by Settlement Class Counsel to issue notice to the Settlement Class Members.

7. Settlement Class Members shall have sixty (60) days to submit a claim form, to opt out, or object to the proposed settlement, after notice is initially sent by U.S. Mail.

8. Costs associated with notice, claims administration and distribution of settlement checks shall be paid from the Settlement Fund and shall not exceed \$1,225.00.

9. The settlement checks issued to the members of the Settlement Class for payment of claims under this Settlement Agreement (both Initial Settlement Payment and Second Distribution, if any) will be void after 60 days from the date of issuance. If any Settlement Class Member does not deposit or negotiate the claim payment check issued to such Settlement Class Member within 60 days of the date of issuance of the settlement claim payment check, that Settlement Class Member rescinds and withdraws his, her or its claim for monetary compensation under this Settlement Agreement and has no right to any portion of the Settlement Fund, but remains a member of the Settlement Class and is bound by the terms of this Settlement Agreement.

10. Undistributed Settlement Funds. Within thirty (30) days after the last void date of all settlement checks (both Initial Settlement Payment and the Second Distribution, if any) issued to Settlement Class Members, the Settlement Class Administrator will report to the Parties if there are any undistributed amounts remaining in the Net Settlement Fund. Any such undistributed

amounts remaining in the Settlement Fund after all payments required under this Settlement Agreement have been made shall be distributed to one or more *cy pres* charities selected by the parties, subject to court approval. The parties recommend (Chicago Law & Education Foundation, CARPLS) as *cy pres* recipients. No undistributed settlement funds shall revert to Defendant. Any distribution to the court approved *cy pres* recipient(s) shall occur no earlier than forty-five (45) days after expiration of the void dates on all settlement checks (both Initial Settlement Payment and the Second Distribution, if any) issued to Settlement Class Members.

11. Release. On the Effective Date, Plaintiff and the Settlement Class Members who have not opted out or been otherwise excluded from the Settlement Class shall be deemed to have fully and finally released and discharged the Released Parties from any and all liability for the Released Claims.

12. This Settlement Agreement may be pleaded as a full and complete defense by the Released Parties to any action, suit, or other proceeding that may be instituted or prosecuted with respect to the Released Claims.

13. If this Settlement Agreement is not approved by the Court or for any reason does not become effective, it shall be deemed null and void and shall be without prejudice to the rights of the parties hereto and shall not be used in any subsequent proceedings in this or any other litigation, or in any manner whatsoever.

14. Attorneys' Fees, Notice Costs and Related Matters. The Settlement Class Administrator will administer the Net Settlement Fund for the benefit of the Settlement Class. Defendant will advance from the Settlement Fund to the Settlement Class Administrator or Settlement Class Counsel, the reasonable costs of notice and settlement administration within five (5) days after entry of the Preliminary Approval Order. Settlement Class Counsel must seek



approval from the Court to withdraw from the Settlement Fund any amount greater than \$1,225.00, to cover costs related to issuing notice to the class and administration of the settlement. Settlement Class Counsel will request approval from the Court for attorneys' fees in an amount not to exceed 1/3 of the Net Settlement Fund as set forth in Paragraph 5(c)(ii) of this Settlement Agreement. Settlement Class Counsel will not request additional fees or costs from Defendant or the Settlement Class other than the above-referenced sums. Settlement Class Counsel shall file a Petition for Attorney's Fees at least thirty (30) days prior to the deadline set by the Court in the Preliminary Approval Order to submit claims, opt out or object to the Settlement Agreement. Settlement Class Counsel shall file an accounting detailing the disbursement of the Settlement Fund on or before the date ordered by the Court in the Final Approval Order, or thirty (30) days following any *cy pres* payments if no such date is ordered by the Court.

15. Notice. Within ten (10) business days after entry of the Preliminary Approval Order, the Defendant shall provide the Settlement Class Administrator with the Class List, in MS Word or Excel format. Within forty (40) days of entry of the Preliminary Approval Order, the Settlement Class Administrator shall cause the Notice and Claim Form in the form of Exhibit 1 to be sent by First Class U.S. Mail, with a request for forwarding addresses, to addresses associated with the cell phone numbers identified on the Class List to the extent Defendant is in possession of such information. The Settlement Class Administrator will check each address against the United States Post Office National Change of Address Database ("NCOA") prior to the mailing. In the event that a notice is returned as undeliverable and a forwarding address is provided, the Settlement Class Administrator shall forward any such returned notice to the address provided as soon as practicable. In the event that a notice is returned as undeliverable and without a forwarding address, the Settlement Class Administrator or Settlement Class Counsel shall make a reasonable

attempt to locate an email address or an alternative address and/or cure the address deficiency and the Settlement Class Administrator shall forward any such returned notice via email or to the address ascertained as soon as practicable. In the event Defendant's records do not contain a Settlement Class Member's physical or e-mail address, the Settlement Class Administrator shall make reasonable efforts to attempt to ascertain a physical or email address for the Settlement Class Member and send notice either by U.S. Mail or by email to that Settlement Class Member.

Settlement Class Counsel will also post the notice in the form of Exhibit 1, and this Settlement Agreement (excluding exhibits) on their firm's website. Settlement Class Counsel or the Settlement Class Administrator shall provide any Settlement Class Member who contacts either of them and requests a copy of the Notice and/or the Claim Form (Exhibit 1) with the notice.

Settlement Class Counsel and/or the Settlement Class Administrator shall retain all documents and records generated during the administration of the settlement including records of notice given to Settlement Class Members, returned mail, records of undelivered mail, claim forms, and payment to Settlement Class Members for a period of one year following the Effective Date. Defendant may inspect such documents, upon reasonable request by their counsel. The Class List and all other documents and records generated during the administration of the settlement shall be used solely for purposes consistent with notice and administration of this settlement and for no other purpose.

Defendant and its Counsel will be responsible for serving the required Class Action Fairness Act Notice within ten (10) days after the filing of the Preliminary Approval Motion.

16. Claim Validation. The Settlement Class Administrator shall match the cell phone number(s) provided by the Settlement Class Member on a returned claim form to a cell phone number on the Class List. The Settlement Claims Administrator shall determine whether the claim

is a duplicate, whether the claim form is signed and examine the claim form for completeness and validity. If the cell phone numbers referenced herein do not match, then Settlement Class Counsel or the Settlement Class Administrator shall follow-up with the Settlement Class Member and inquire if such Settlement Class Member used other phone numbers during the Class Period in an effort to determine the validity of the claim.

If the cell phone number(s) provided on a claim form do not match a cell phone number on the Class List, and the follow-up with the Settlement Class Member has not resolved the issue, Settlement Class Counsel or the Settlement Class Administrator shall disallow the claim. If a claim is deemed disallowed by the Settlement Class Administrator, the Settlement Class Administrator must communicate that disallowance of the claim to the Settlement Class Member and Settlement Class Counsel and allow Settlement Class Counsel an opportunity to investigate the basis for disallowing the claim. In the event the Parties disagree as to the validity of any claim form or whether to disallow a claim, then Settlement Class Counsel will present the disputed claim to the Court for resolution.

17. W-9 Collection. There is a possibility Settlement Class Members will recover more than \$599.99, and such Settlement Class Members will be required to submit a W-9 form. The W-9 forms will be issued to Settlement Class Members by the Settlement Class Administrator as required within twenty-one (21) days after the entry of the Final Approval Order. Settlement Class Members will have thirty (30) days to respond to a request to complete a W-9 form. If a Settlement Class Member does not submit a W-9 form, the Settlement Class Administrator will deduct tax withholding from any settlement distribution greater than \$599.00. If W-9 forms need to be collected, certain dates set forth in paragraphs 6, 10, and 11 are reset and calculated as follows: within thirty (30) days following the expiration of time for Settlement Class Members to complete

a W-9 form, the Settlement Class Administrator shall make a distribution to the Settlement Class Members who have submitted valid claims in accordance with paragraph 5(c)(iii) and 10; settlement checks to the Settlement Class Members will be void sixty (60) days from date of issuance; and within thirty (30) days following the void date on the Settlement Class Members' checks, any remaining funds, the disposition of which will be determined by the Court, will be distributed to *cy pres* in accordance with paragraphs 5(c)(v) and 10.

18. Right to Object. Any Settlement Class Member may object to the Settlement Agreement and appear in person or through counsel, at his, her or its own expense. The deadline to object shall be set by the Court in the Preliminary Approval Order and the Parties shall propose that it be at least sixty (60) days after the Settlement Class Administrator sends Notice. Any Settlement Class Member may object to the Settlement Agreement by filing an objection with the Court and mailing a copy of the objection to Settlement Class Counsel and separately to Defendant's Counsel. Any objection must include: (a) the name (or business name, if the objector is an entity), address, and cell phone number to which the call(s) was placed; (b) a statement of the objection to the Settlement Agreement; (c) an explanation of the legal and factual basis for the objection; and (d) documentation, if any, to support the objection.

19. Right of Exclusion. All Settlement Class members who properly file a timely written request for exclusion from the Settlement Class shall be excluded from the Settlement Class and shall have no rights as Settlement Class members pursuant to this Settlement Agreement. A request for exclusion must be in writing and state the name, address, and cell phone number (to which the call(s) were made) of the person(s) or entity seeking exclusion. Each request must also contain a signed statement providing that: "I/we hereby request that I/we be excluded from the proposed Settlement Class in the Litigation." The request must be mailed to Settlement Class

Counsel and separately to Defendant's Counsel at the address provided in the notice and postmarked or received by Settlement Class Counsel and Defendant's Counsel on such date as set by the Court. A request for exclusion that does not include all of the foregoing information, or that is sent to an address other than the one designated in the notice, or that is not postmarked or received by Settlement Class Counsel and Defendant's Counsel within the time specified, shall be invalid and the person(s) serving such a request shall remain a Settlement Class member and shall be bound by the terms of the Settlement Agreement, if approved. Settlement Class members shall have at least sixty (60) days from the date Notice is sent by the Settlement Class Administrator to opt out of the Settlement.

20. Preliminary Approval. As soon as practicable after execution of this Settlement Agreement but by no later than September 11, 2020, Settlement Class Counsel shall file a Motion for Preliminary Approval of this Settlement Agreement and shall present such motion to the Court requesting the entry of a Preliminary Approval Order substantially in the form of Exhibit 2 or in such other form which is mutually acceptable to the Parties.

21. Final Approval. Settlement Class Counsel shall file a memorandum in support of final approval of the settlement at least seven (7) days prior to the date the Court sets for the final approval hearing. The Parties shall request the Court to enter a Final Approval Order substantially in the form of Exhibit 3, or in another form which is mutually acceptable to the Parties. Pursuant to the Class Action Fairness Act, the Final Approval Order shall not be entered until the expiration of at least one hundred and twenty (120) days from the date the Preliminary Approval Order was entered. Entry of a Final Approval Order substantially in the form of Exhibit 3 or in another form which is mutually acceptable to the Parties is a condition precedent to this Settlement Agreement becoming fully effective. In the event a Final Approval Order substantially in the form of Exhibit

3 or in another form which is mutually acceptable to the Parties is not entered, then (i) this Settlement Agreement shall be null and void and is rescinded; (ii) the Preliminary Approval Order and any other orders entered by the Court in connection with the settlement of this Litigation shall be vacated; (iii) the Parties shall be returned to the position they were in prior to the execution of this Settlement Agreement; and (iv) this Litigation shall proceed as though this Settlement Agreement was never executed.

22. The fact that the Court may require non-material changes to documents attached as Exhibits 1 - 3 does not invalidate this Settlement Agreement.

23. Release of Attorneys' Lien. In consideration of this Settlement Agreement, Settlement Class Counsel hereby waives, discharges and releases the "Released Parties," as defined in paragraph 7 of the Recitals and Definitions above, of and from any and all claims for attorneys' fees, by lien or otherwise, for legal services rendered by Settlement Class Counsel in connection with this Litigation, other than the amount awarded by the Court as specified above.

24. Delivery of Settlement Fund. Defendant shall issue a check or wire the amount of the Settlement Fund less the amount advanced for notice and administration costs to the Settlement Class Administrator within ten (10) days after the Effective Date. Once the payment is made in accordance with this paragraph, Defendant shall have no further payment obligation to Plaintiff or the Settlement Class, and Defendant shall have no obligation or duty to monitor, supervise or control disbursements from the Settlement Fund.

25. Dismissal Order. Once the Settlement Fund has been paid and the checks have cleared, the parties will file a stipulation of dismissal and request entry of an order stating that the Parties will take the actions required to fulfill their obligations under the Settlement Agreement. In the event that Defendant fails or refuses to make the payments pursuant to paragraph 24,

Defendant agrees, that at the option of Settlement Class Counsel, the Final Approval Order may be vacated pursuant to Fed. R. of Civ. Procedure 60(b), this Agreement shall be rescinded and this action shall be reinstated as if this Agreement never existed.

26. Applicable Law. This Settlement Agreement shall be governed by and interpreted in accordance with the state law of the State of Illinois.

27. Miscellaneous Provisions. The Parties and their attorneys agree to cooperate fully with one another in seeking approval of this Settlement Agreement, and to use their best efforts to effect the consummation of this Settlement Agreement and the settlement provided for herein. Whether or not this Settlement Agreement and the settlement contemplated hereunder are consummated, this Settlement Agreement and the proceedings had in connection herewith shall in no event be construed as, or be deemed to be, evidence of an admission or concession on the part of Defendant of any liability or wrongdoing whatsoever.

28. Benefit of this Settlement Agreement. This Settlement Agreement shall be binding upon and inure to the benefit of the Plaintiff, Defendant, the Released Parties, and Settlement Class Members, and each of their respective successors and personal representatives, predecessors, affiliates, heirs, executors and assigns. It is expressly understood by the Parties that the individuals or entities of the Released Parties that are not signatories to this Settlement Agreement are intended third-party beneficiaries of this Settlement Agreement.

29. Authority. The Parties hereby represent to one another that they have full power and authority to enter into this Settlement Agreement and carry out their obligations hereunder.

30. Entire Agreement. Any and all prior understandings and agreements between the Parties with respect to the subject matter of this Settlement Agreement are merged into and with this Settlement Agreement, which fully and completely expresses the entire agreement and

understanding of the Parties with respect to the subject matter hereof. This Settlement Agreement may be amended, modified or changed only by a written instrument or instruments executed by duly authorized officers or other representatives of the Parties expressly amending, modifying or changing this Settlement Agreement and may not be amended, modified or changed orally.

31. Counterparts. This Settlement Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute the same instrument. Signatures provided by facsimile or e-mail shall be deemed legal and binding for all purposes.

32. Headings. The headings in this Settlement Agreement are for convenience of reference only and are not to be taken to be a part of the provisions of this Settlement Agreement, nor to control or affect meanings, constructions or the effect of the same.

IN WITNESS WHEREOF, the Parties have caused this Settlement Agreement to be duly executed and delivered by their duly authorized representatives on the date last written below.

**PLAINTIFF**

**DEFENDANT**

*Herminia Dolemba*

*Champion Roofing, LLC*

  
\_\_\_\_\_

By: \_\_\_\_\_

Dated: 8/27/20

Its: \_\_\_\_\_

Dated: \_\_\_\_\_

**SETTLEMENT CLASS COUNSEL**

\_\_\_\_\_  
Daniel A. Edelman  
Heather Kolbus  
EDELMAN, COMBS, LATTURNER  
& GOODWIN, LLC  
20 S. Clark Street, Suite 1500  
Chicago, IL 60603



understanding of the Parties with respect to the subject matter hereof. This Settlement Agreement may be amended, modified or changed only by a written instrument or instruments executed by duly authorized officers or other representatives of the Parties expressly amending, modifying or changing this Settlement Agreement and may not be amended, modified or changed orally.

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**PLAINTIFF**

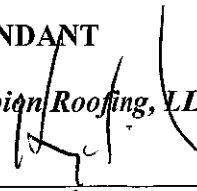
*Herminia Dolemba*

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Dated: \_\_\_\_\_

**DEFENDANT**

*Champion Roofing, LLC*

By:  \_\_\_\_\_

Its: *President* \_\_\_\_\_

Dated: *8-31-2020* \_\_\_\_\_

**SETTLEMENT CLASS COUNSEL**

*Heather Kolbus*

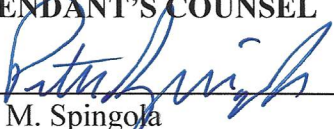
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(312) 739-4200  
(312) 419-0379 (FAX)  
*Counsel for Plaintiff and the Settlement Class*

Dated: August 31, 2020

**DEFENDANT'S COUNSEL**

  
\_\_\_\_\_

Peter M. Spingola  
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*Counsel for Defendant Champion Roofing, LLC*

Dated: 8/31/20